



Health Innovation
Yorkshire & Humber

**Transforming Lives
Through Innovation**



**Clinical Lead -
Mental Health**

July 2026



Health Innovation Yorkshire & Humber

Clinical Lead - Recruitment Pack

including Job description and Person Specification

If you want to make a difference in Yorkshire and the Humber – and beyond – you have come to the right place. We need determined and passionate people to work with us to deliver our wide range of programmes. We want people who look at our values and think..yes, that's just where I want to be!

We use our skills, knowledge, networks and relationships to understand the system and patient needs locally and regionally. We develop projects, programmes and initiatives that reflect the diversity of our local population and its healthcare challenges.

You'll be joining a committed and high performing team that focuses on patient outcomes and supporting the people of Yorkshire and the Humber. We are committed to creating and sustaining a positive and inclusive working environment for all our employees to ensure our work and our workforce represent the communities we serve.

How To Apply

This is a one day per week post on either a fixed-term (until 31 March 2027) or associate arrangement.

If you are interested in the role and meet the requirements in the person specification, please apply by sending **a CV and a 1 page covering letter** explaining why the role interests you and why you want to work with us.

The CV and covering letter should be emailed to hr@healthinnovationyh.com no later than 4pm on **15th July 2026**.

Late applications will not be accepted.



Our values

Our values are the things that we hold dear and are important to us, reflecting how we work and who we are collectively. Through our behaviours, we apply these values internally to create a supportive and innovative culture and enable high impact collaborations with external partners and stakeholders.



Stronger Together

We're confident in the results we can achieve when we're united with our colleagues, stakeholders and partners.

We are: **Connected, Trusting and Honest partners**



Always Learning

Every day's a school day. We constantly develop ways to excel and work tirelessly to build our expertise.

We are: **Switched-on, Improvers and Grafters**



People People

We love catching up for a cuppa and a natter but, more than that, we're curious to learn more about other people's perspectives.

We are: **Caring, Inclusive and Open-minded**



Energetic Pioneers

We find new things and ideas that can make a difference to the health and prosperity of our region. This is what gets us out of bed in the morning.

We are: **Adventurous, Passionate and Resourceful**

Purpose



**Transform lives
through innovation**

Vision



**Improve the health and prosperity
of our region by unlocking the
potential of new ideas**

5-year mission



Our knowledge, skills, and expertise will demonstrate that we are world leaders in unlocking innovation to address current and future health, economic, and societal challenges.



Our 5-year strategic aims

Our strategic aims provide direction and focus for us as an organisation, supporting progress towards our mission. They provide greater detail on the 5-year ambition of the organisation, whilst providing a framework for decision-making and resource allocation.



Strengthening our foundations

Investment in our future starts at our heart. By continuing to invest in, and develop our people's skills and leadership, we will be equipped for further growth.



Enhance our role and reputation

We hold a unique role as trusted thought leaders with global reach. We'll use this position to drive lasting change and improve life outcomes by empowering our communities.



Be fit for the future

We will ensure our ways of working are innovative, agile, and continually challenge the status quo. We will equip ourselves to better identify and respond to societal challenges of the future.



Foster connections

Our continued commitment to collaboration will strengthen strategic partnerships for the benefit of our population. We will ensure visibility of our work and its impact to foster advocacy and grow new business.



Grow our region

We will lead the way in promoting Yorkshire and the Humber and its assets to create a thriving, globally-connected innovation ecosystem. We commit to growing and diversifying our role to accelerate economic growth and prosperity, recognising our own success contributes to the region's success.



Health Innovation Yorkshire & Humber

Job Summary

Health Innovation Yorkshire & Humber (HIYH) is seeking an experienced senior Clinical Lead to provide expert leadership support to the scoping and delivery of a regional mental health support programme.

Working as part of the HIYH team, the Clinical Lead will offer independent clinical advice and insight to support the adoption of evidence-based innovation and improvements across mental health priority areas. The role will focus particularly on and engaging clinical stakeholders across Yorkshire and Humber to enable effective, equitable and sustainable change.

The postholder will act as a trusted clinical ambassador, building relationships across NHS organisations and helping to translate national priorities into practical local action.

Main Responsibilities

The Clinical Lead will:

- Provide expert clinical advice and guidance to HIYH to inform programme delivery and decision-making.
- Act as a senior clinical ambassador for HIYH, promoting collaboration and engagement across the mental health community.
- Build and maintain effective relationships with clinicians, provider organisations and collaboratives, Integrated Care Boards (ICBs) and regional networks.
- Support HIYH to develop system baselines across each ICB footprint to understand population need and areas of focus.
- Offer clinical insight to support service improvement, pathway development and transformation activity.
- Support the adoption of evidence-based innovation or pilot activity, in line with national guidance and local priorities.
- Champion equitable access to high-quality care and support efforts to reduce unwarranted variation in outcomes and experience.
- Use clinical expertise and interpretation of evidence, data and patient feedback to inform improvement opportunities.
- Provide constructive challenge and identify potential clinical risks to support safe and effective implementation of innovation.
- Represent HIYH at relevant meetings, events and engagement activities across the region.





Health Innovation Yorkshire & Humber

Person Specification

Qualifications

- Registered healthcare professional with current registration with the GMC, NMC, HCPC, Social Work England, or equivalent professional body, with substantial experience in mental health services and system leadership.
- Senior clinician with substantial experience in mental health services, psychological therapies, learning disabilities and/or neurodevelopmental services, or related fields.
- Evidence of postgraduate training, leadership development, or equivalent experience in mental health practice, service improvement, or system leadership.
- Relevant professional accreditation or specialist qualification in mental health, psychiatry, psychology, mental health nursing, psychotherapy, or related discipline (desirable).

Knowledge

- Experience of regional or system-wide programmes.
- Strong understanding of current mental health policy, clinical guidance, and national priorities, including prevention, early intervention, severe mental illness, crisis care, community-based support, and reducing health inequalities.
- Knowledge of the wider determinants of mental health and the role of health, social care, voluntary, community and social enterprise (VCSE) organisations in improving outcomes.
- Understanding of Integrated Care Systems (ICSs), Integrated Care Boards (ICBs), provider collaboratives, place-based partnerships, and the wider NHS landscape.
- Knowledge of innovation, evidence implementation, and approaches to scaling effective mental health interventions across systems.
- Understanding of co-production principles and the importance of involving people with lived experience in service design and improvement.
- Knowledge of population health management approaches and addressing inequalities in access, experience, and outcomes for mental health services.
- Experience of service transformation, quality improvement, or pathway redesign.
- Experience of leading or contributing to regional, system-wide, or multi-organisational programmes.





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Expertise and Abilities

- Significant experience of delivering, leading, or improving mental health services within the NHS or across health and care systems.
- Experience of working collaboratively across organisational boundaries, including providers, commissioners, local authorities, VCSE organisations, research and people with lived experience.
- Experience of influencing senior clinical and executive stakeholders to drive change and improvement.
- Experience of developing business cases, service models, or strategic programmes that improve outcomes and value.
- Experience of interpreting and applying evidence, data, and best practice to support service improvement and innovation.
- Experience of supporting the adoption and spread of innovation, digital solutions, or new models of care (desirable).
- Ability to provide strategic clinical advice, balancing evidence, operational realities and patient outcomes.

Working Arrangements

- Sessional appointment: 0.2 WTE (1 day per week / 7.5 hours).
- Fixed-term or associate arrangement.
- Flexible hybrid working with occasional travel across Yorkshire and Humber.

