



Health Innovation
Yorkshire & Humber

**Transforming Lives
Through Innovation**



Quantitative Evaluator

August 2026



Health Innovation Yorkshire & Humber

Recruitment Pack

including Job description and Person Specification

If you want to make a difference in Yorkshire and the Humber – and beyond – you have come to the right place. We need determined and passionate people to work with us to deliver our wide range of programmes. We want people who look at our values and think...yes, that's just where I want to be!

We use our skills, knowledge, networks and relationships to understand the system and patient needs locally and regionally. We develop projects, programmes and initiatives that reflect the diversity of our local population and its healthcare challenges.

You'll be joining a committed and high performing team that focuses on patient outcomes and supporting the people of Yorkshire and the Humber. We are committed to creating and sustaining a positive and inclusive working environment for all our employees to ensure our work and our workforce represents the communities we serve.





Health Innovation
Yorkshire & Humber

How To Apply

This is a full time (37.5 hours per week) permanent position.

If you are interested in the role and meet the requirements in the person specification, please apply by sending **a CV and a 1 page covering letter** explaining why the role interests you and why you want to work with us.

The CV and covering letter should be emailed to hr@healthinnovationyh.com no later than 4pm on Friday 11th September 2026.

Interviews will take place w/c 28th September 2026.

Late applications will not be accepted.



Our values

Our values are the things that we hold dear and are important to us, reflecting how we work and who we are collectively. Through our behaviours, we apply these values internally to create a supportive and innovative culture and enable high impact collaborations with external partners and stakeholders.



Stronger Together

We're confident in the results we can achieve when we're united with our colleagues, stakeholders and partners.

We are: **Connected, Trusting and Honest partners**



Always Learning

Every day's a school day. We constantly develop ways to excel and work tirelessly to build our expertise.

We are: **Switched-on, Improvers and Grafters**



People People

We love catching up for a cuppa and a natter but, more than that, we're curious to learn more about other people's perspectives.

We are: **Caring, Inclusive and Open-minded**



Energetic Pioneers

We find new things and ideas that can make a difference to the health and prosperity of our region. This is what gets us out of bed in the morning.

We are: **Adventurous, Passionate and Resourceful**

Purpose



**Transform lives
through innovation**

Vision



**Improve the health and prosperity
of our region by unlocking the
potential of new ideas**

5-year mission



Our knowledge,
skills, and expertise
will demonstrate that we
are world leaders in unlocking
innovation to address current
and future health, economic,
and societal challenges.



Our 5-year strategic aims

Our strategic aims provide direction and focus for us as an organisation, supporting progress towards our mission. They provide greater detail on the 5-year ambition of the organisation, whilst providing a framework for decision-making and resource allocation.



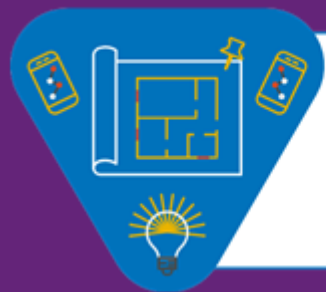
Strengthening our foundations

Investment in our future starts at our heart. By continuing to invest in, and develop our people's skills and leadership, we will be equipped for further growth.



Enhance our role and reputation

We hold a unique role as trusted thought leaders with global reach. We'll use this position to drive lasting change and improve life outcomes by empowering our communities.



Be fit for the future

We will ensure our ways of working are innovative, agile, and continually challenge the status quo. We will equip ourselves to better identify and respond to societal challenges of the future.



Foster connections

Our continued commitment to collaboration will strengthen strategic partnerships for the benefit of our population. We will ensure visibility of our work and its impact to foster advocacy and grow new business.



Grow our region

We will lead the way in promoting Yorkshire and the Humber and its assets to create a thriving, globally-connected innovation ecosystem. We commit to growing and diversifying our role to accelerate economic growth and prosperity, recognising our own success contributes to the region's success.



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- Salary between £39,959 - £48,117 per annum, depending on experience
- Flexible and agile working – hybrid working between home and office, plus other locations as required
- 25 days holiday + statutory days
- 3 day office closure between Christmas/New Year bank holidays
- Holiday buy-back scheme via salary sacrifice
- Contributory matched pension (up to 10%)
- Learning and Development opportunities
- All-staff away days
- Wellbeing programme
- Employee Assistance Programme/Mental Health First Aiders
- Electric Car Scheme
- Financial Wellbeing Programme





Quantitative Evaluator- Recruitment Pack

Job summary and purpose

Health Innovation Yorkshire & Humber is committed to expanding its Evaluation Services offer to the NHS, innovators, and the private sector. A core aim of this work is to evaluate the effectiveness and implementation of innovations (e.g., new ways of working, devices, apps). The insights generated by such work can be used, for example, by the NHS to inform evidence-based decision-making and by innovators to support the spread and adoption of worthwhile innovations across the health and care system.

We design, deliver, and sometimes commission a wide range of quantitative, qualitative and mixed-method evaluations across a broad spectrum of health areas and innovation types. The evaluation service operates as a consultancy service, responding to client requests as well as proactively identifying opportunities. As such, we often juggle multiple projects, and our work can sometimes require a quick turnaround for producing proposals and delivering projects.

Reporting to the Evaluation Manager, the Quantitative Evaluator will play a valuable part in supporting high-quality evaluations for both nationally and locally commissioned work, as well as private sector commissions supporting innovators. This role requires skills in quantitative data linking, cleaning, analysis, and write-up. The ideal candidate will be happy to draft statistical analysis plans in partnership with the Evaluation Manager and run descriptive, univariate and multivariate analyses; for example, analysing multiple outcome and process of care measures to assess the effectiveness of an innovation, whilst controlling for case mix. There is the opportunity to also join client calls, get involved in drafting the quantitative sections of evaluation proposals, and writing up your analyses in reports to clients. As we look to further grow the team, getting involved in dissemination beyond the final report is also be important, for example, drafting slide decks and other dissemination materials, often working with the communications team.

Key Duties and Responsibilities

- Contributing to evaluation proposals
- Sourcing quantitative data (e.g., surveys, downloaded data, etc.)
- Data linking and cleaning
- Analysing quantitative data
- Contributing to interim and final reports to clients





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- Communicating and disseminating evaluation report findings, including supporting the development of communications materials such as blogs and impact stories
- Providing advice to colleagues in Health Innovation Yorkshire & Humber and to organisations in the wider healthcare landscape on quantitative analysis within evaluation. This will involve communicating highly complex information to people both with and without specialist knowledge in this area
- Ensuring evaluation projects are delivered in line with agreed milestones
- Building and nurturing relationships with relevant stakeholders to support the successful delivery of projects
- Updating on the progress of projects, producing regular project reports/ updates for national, regional & local governance mechanisms
- Working with the Health Innovation Yorkshire & Humber Programme Management Office to ensure effective and timely financial and performance reporting to SLT, Board and commissioners

Corporate and personal responsibilities

- Promoting equal opportunities and affirm that staff, colleagues, patients, and others who encounter Health Innovation Yorkshire & Humber are afforded equality of access, experience and outcomes
- Observing Health Innovation Yorkshire & Humber's equity, diversity and inclusion pledges in every aspect of your work, avoiding any behaviour which discriminates against colleagues, potential employees, patients, or partners on any grounds
- Upholding and promoting the organisation's values
- Working flexibly and collaboratively with others to help achieve the organisation's goals, in support of its values
- Supporting the organisation in creating an environment that promotes the highest standards of health and safety for Health Innovation Yorkshire & Humber employees, in line with the appropriate policies and procedures
- Compliance with current data protection laws and company data protection/ GDPR policies and procedures





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- Helping to ensure that we only operate within our remit and not offering clinical advice
- Adherence to all company policies and procedures and any applicable legislation

Key relationships

Internal - all Health Innovation Yorkshire & Humber colleagues

External - These may include, but are not limited to operational colleagues within the following partner organisations:

- NHS Trusts and NHS Foundation Trusts
- Care Quality Commission
- Local Government
- Integrated Care Boards, Primary Care Networks, neighbourhood teams as they evolve
- NHS England
- Third Sector Organisations
- Patient Advisory Groups/Services
- Evaluation delivery partners
- Innovators
- Small and medium sized enterprises
- Industry
- Academic institutions

Personal development responsibilities

- Understanding and having an awareness of own personal development needs;
- Maintenance of a compliant professional portfolio

Education and Professional development

- Take every reasonable opportunity to maintain and improve professional knowledge;
- Develop own skills and knowledge and provide information to others to help individual and team development;





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- Participate in personal objective settings and review, including a personal development plan.

Special Requirements

- There may be occasions where there is a requirement to work irregular hours in accordance with the needs of the role;
- Occasional travel across the region and other locations including London to meet with members of the Health Innovation YH team, stakeholders and other contacts relevant to the role.

Health and Safety

- Ensuring that you remain compliant with health and safety regulations and accepted safe practice at all times. Report any health and safety issues or contraventions witnessed anywhere within the business to your Manager or in their absence a Director;
- Work efficiently and responsibly within all areas of the Company in a safe manner sharing good practice with colleagues.

General

- A requirement to contribute to the continuous improvement of working practices;
- Compliance with all policies and procedures within the Company;
- All duties to be carried out whilst ensuring equal opportunities, and working collaboratively with other employees of the business, in the fulfilment of its aims and objectives;
- Right to work in the UK: Applicants must be able to provide evidence of their right to work in the UK.





Person specification

Competence	Essential requirements	Desirable requirements
Qualifications and training	Educated to degree level in a numerate subject (for example, psychology, statistics).	Additional qualifications incl: Masters, PhD or professional Doctorate
Knowledge	Knowledge of different types of data and designs suitable for health and/or social care evaluation (e.g., surveys, routine healthcare data, device downloaded data) Understanding of how to keep data safe	Knowledge of health economics analyses (e.g., ROI, budget impact) Understanding of the principles of psychometrics (e.g., validity and reliability of survey measures) Ability to undertake mixed-methods analyses i.e. proficient in typical qualitative analysis techniques
Skills	Descriptive statistics, univariate and multivariate statistical analysis Data linkage (e.g., linking multiple data tabs in EXCEL) and cleaning (e.g., creating composite variables) Ability to write up quantitative methods and findings in a clear and transparent way in client reports Skilled in the use of statistical software (preferably R or SPSS) to analyse and manipulate data Drafting clear reports and other dissemination materials.	





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	A problem solving and solution focused approach to evaluation.	
Experience	Experience of collecting and analysing quantitative data for health and or social care evaluations, including survey data and outcomes data. For those with a degree, we ask for at least three years' experience. For those with a masters, we ask for at least two years, and for those with a PhD or professional doctorate we count your PhD as being three years' experience. Experience of working with stakeholders for evaluation, for example, NHS, social care and/or private sector based.	Experience of managing time working across multiple projects
Right to work in UK	Applicants must be able to provide evidence of their right to work in the UK at the point any job offer is made	

